

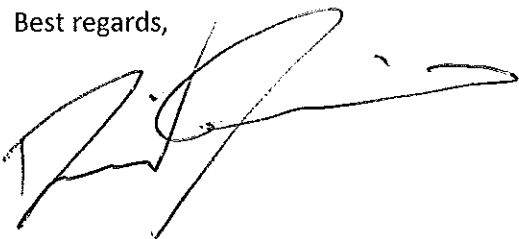
September 4, 2012

To whom it may concern:

I am pleased to be writing this letter of recommendation for Kathryn Hayzer. Over the two years that we worked together at Centenary College, Kathryn proved time and time again to be a highly valuable and essential part of the production team. Kathryn was always willing to assist in any way even when it extended outside of her job description in order to get the final product complete. Kathryn possesses excellent organizational skills that not many Stage Managers have in my experience. The way in which her quick and accurate reporting happens is spot on. She can manage a variety of people in a highly efficient manner, and has a capability of dealing with personnel issues in a completely confidential, mature, and professional manner.

Thanks to Kathryn's hard work and dedication we were able to double the size of a company such as Centenary Stage in such a short time. Finally, Kathryn is a pleasure to work with and I am happy and honored to recommend her for future positions.

Best regards,

A handwritten signature in black ink, appearing to read 'Dave Smith', with a long horizontal flourish extending to the right.

Dave Smith

Technical Director

Virginia Opera